



Press release

Paris, France, on 19 June 2018

## ENGIE S.A. – "Link 2018" worldwide employee share plan

### **ENGIE S.A. increases the ceiling of a sub-envelope of the "Link 2018" employee share plan (the "Offer") announced on 15 February 2018.**

The Board of Directors of the Company decided, at its meeting held on 19 June 2018 and after consultation of the Nomination, Remuneration and Governance Committee, in view of the reservations made by the beneficiaries of the Offer from 30 April to 22 May 2018, to increase the ceiling of the sub-envelope shared by the Link + 2018 and Link Multiple formulae from €300 million to €320 million; it being specified that the other ceiling and reduction terms applicable in the event of an over-subscription, decided by the Company's Board of Directors on 13 December 2017, remain unchanged.

Thus, in accordance with the decisions of Board of Directors of the Company dated 13 December 2017 and 19 June 2018, the maximum number of Shares that can be offered under the Offer is fixed at 35 million shares (the "**Global Envelope**"), being 1.43% of the share capital on the date of the Board of Director's decision. This Global Envelope comprises two sub-envelopes: (i) one sub-envelope shared by the Link + and Link Multiple formulae, and limited to €320 million, and, within that, (ii) one sub-envelope specific to the Link + formula, limited to €135 million. An additional ceiling of 0.5% of the share capital will also be considered under the 15<sup>th</sup> resolution of the Company's combined general shareholders' meeting of 12 May 2017, to allow for allocating the SAR in countries where the FCPE is not offered.

The preceding paragraph replaces in its interpretation and its application the first paragraph of Title III entitled "Number of shares that can be offered and source of the shares" contained in the press release dated 15 February 2018 relating to the Offer.

The other terms and conditions of the Offer set forth in the press release dated 15 February 2018 remain unchanged.

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*The present press release is established in accordance with the Directive 2003/71/EC transposed into national law of the European Union Member States and as regards French law, in accordance with Articles 212-4 5° and 212-5 6° of the AMF General Regulations, Article 19 of the AMF circular of 21 October 2016 as amended on 15 January 2018 (DOC-2016-04) and Article 3.1 of the AMF Guidelines on the employee savings funds (Guide relatif aux fonds d'épargne salariale) (DOC-2012-10) as amended on 14 March 2016.*



### **About ENGIE**

We are a global energy and services group, focused on three core activities: low-carbon power generation, mainly based on natural gas and renewable energy, global networks and customer solutions. Driven by our ambition to contribute to a harmonious progress, we take up major global challenges such as the fight against global warming, access to energy to all, or mobility, and offer our residential customers, businesses and communities energy production solutions and services that reconcile individual and collective interests.

Our integrated - low-carbon, high-performing and sustainable - offers are based on digital technologies. Beyond energy, they facilitate the development of new uses and promote new ways of living and working.

Our ambition is conveyed by each of our 150,000 employees in 70 countries. Together with our customers and partners, they form a community of imaginative builders who invent and build today solutions for tomorrow.

2017 turnover: 65 billion Euros. Listed in Paris and Brussels (ENGI), the Group is represented in the main financial (CAC 40, BEL 20, Euro STOXX 50, STOXX Europe 600, MSCI Europe, Euronext 100, FTSE Eurotop 100, Euro STOXX Utilities, STOXX Europe 600 Utilities) and extra-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris - World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance). To learn more : [www.engie.com](http://www.engie.com)

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