

AUDITORS AND FEES

1. Statutory Auditors

Deloitte & Associés

185, avenue Charles-de-Gaulle
92200 Neuilly-sur-Seine

Date of first term: 1986

Date of last renewal: 2016

Duration: six years (term expiring at the close of the Ordinary General Meeting called to vote on the financial statements for the year ending December 31, 2021)

Represented by Laurent Odobez

KPMG Audit, Département de KPMG SA

Tour Eqho – 2 avenue Gambetta
F-92066 Paris La Défense

Date of first term: 2004

Date of last renewal: 2016

Duration: six years (term expiring at the close of the Ordinary General Meeting called to vote on the financial statements for the year ending December 31, 2016)

Represented by Philippe Cherqui

2. Alternate Auditors

BEAS

195, avenue Charles-de-Gaulle
92200 Neuilly-sur-Seine Cedex

Date of first term: 2004

Date of last renewal: 2016

Duration: six years (term expiring at the close of the Ordinary General Meeting called to vote on the financial statements for the year ending December 31, 2021)

Salustro Reydel

Tour Eqho – 2 avenue Gambetta
F-92066 Paris La Défense

Date of first term: 2016

Duration: six years (term expiring at the close of the Ordinary General Meeting called to vote on the financial statements for the year ending December 31, 2021)

3. Fees paid to the Statutory Auditors and members of their networks by the Group

	2016				2015			
	Deloitte		KPMG		Deloitte		KPMG	
	Amount	%	Amount	%	Amount	%	Amount	%
Audit								
Statutory audit, certification, review of the individual and consolidated financial statements	962	93%	885	92%	983	89%	851	75%
Other accessory and audit assignments	45	4%	5	1%	59	5%	131	12%
SUB-TOTAL	1,007	98%	890	93%	1,042	94%	982	87%
Other services, etc.								
Legal, tax law, labor law	18	2%	2	0%	23	2%	112	10%
Other	5	0%	65	7%	47	4%	38	3%
SUB-TOTAL	23	2%	67	7%	70	6%	150	13%
TOTAL	1,030	100%	957	100%	1,112	100%	1,132	100%